

CAPABILITY STATEMENT
RESOURCES AND
ENERGY SECTOR



ABOUT INSITU DEVELOPMENT CONSULTING

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IDC SITS WITHIN A NETWORK OF GLOBAL PROFESSIONALS AND INDEPENDENT RESEARCHERS WHO ARE ACTIVELY ENGAGED IN IMPROVING THE CAPACITY OF INDUSTRY AND INDUSTRY STAKEHOLDERS.

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The common overarching principle being to work collaboratively with industry and development practitioners to support positive and measurable change.

IDC is a small consultancy offering tailored services in the development, resource and extractive sectors. We focus on capabilities, research and training. Our goal is to work with project owners to find sustainable social and economic solutions in a complex and changing

environment. Effective collaboration is at the heart of our approach to achieving project outcomes. Our engagement with the sector, community, government and research institutions ensures our work is grounded in empirical evidence, best practice and leading research.





IDC OUR APPROACH

IDC PROVIDES LEADING EDGE ADVICE AND SUPPORT TO THE EXTRACTIVES INDUSTRY.

Our team is comprised of highly qualified practitioners with expertise in social performance assessment, strategic planning, applied research, and change management. We operate within a network of internationally renowned academics and practitioners who are similarly engaged with the resource sector. A key component of our success is the ability to convene and collaborate within this network in order to provide clients with the highest quality service available.

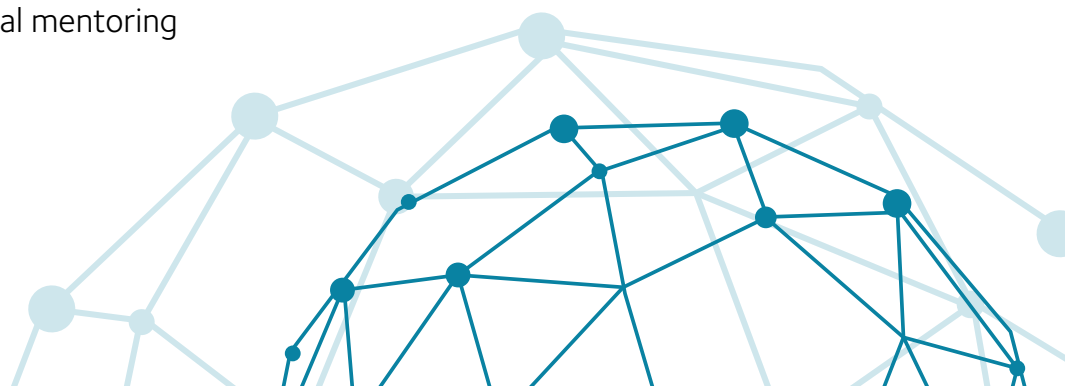
WE OFFER THE FOLLOWING SERVICES:

STRATEGIC THINKING

- Strategic review and implementation support for: community relations; land acquisition; resettlement, grievance management and social development.
- SIA design and study co-ordination
- Bench marking social performance, assessment or review and risk assessments
- Social management systems
- Performance improvement planning
- Monitoring and evaluation
- Resettlement planning and implementation
- Stakeholder engagement planning
- Community based planning
- Media analysis
- Due diligence and social assurance reporting

CAPABILITY DEVELOPMENT

- Agreement making
- On-site capability development in conflict resolution
- Rapid trouble shooting and scenario modelling (cost performance and risk modelling)
- Workshops and facilitation
- Training and professional mentoring



TRAINING & WORKSHOPS

WE OFFER TAILORED TRAINING AND PROFESSIONAL MENTORING OPTIONS FOR CLIENTS.

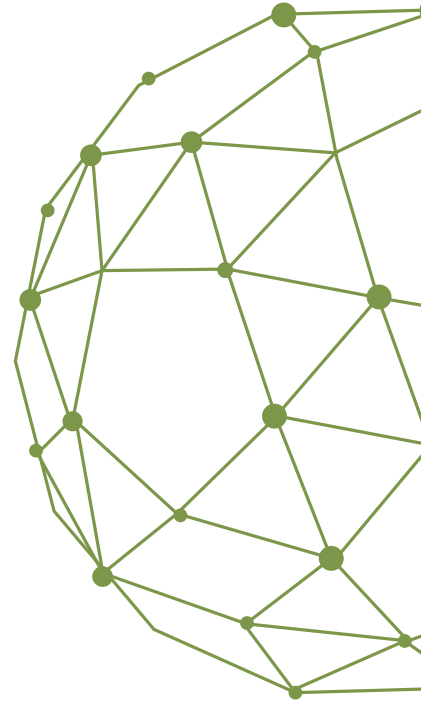
Our team has extensive experience in designing programs for large and small groups on a wide range of thematic areas including: monitoring and evaluation, community relations, conflict analysis and grievance management, stakeholder engagement and analysis, social baselines and impact monitoring, resettlement, strategic planning, livelihoods and development. We also provide clients with the option of on-site mentoring for individuals and teams.



WHERE WE WORK

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IDC is registered in **Australia and Papua New Guinea** with projects in the **Asia- Pacific and West Africa**. Our staff have applied their expertise in a range of different operating contexts including Laos, Cambodia, Vietnam, Australia, Papua New Guinea, Solomon Islands, Indonesia, Ghana and Peru.





TEAM

The IDC team is comprised of highly qualified and experienced practitioners. We provide clients with leading edge approaches to social analysis, program planning and the implementation of site level systems and strategies. The team of employees and associates represent a range of professional disciplines including political science, economics, law, anthropology and community health. Our work is routinely profiled in top-tiered professional journals and conferences.

COLLABORATION

We collaborate with a wide range of specialist organisations. These include:





OUR CLIENTS

We work with a range of clients in the mining and resource sectors to improve knowledge systems, engagement processes and social performance outcomes.

RioTinto

NEWMONTTM



St Barbara
LIMITED



NEWCREST
MINING LIMITED



MMG WE MINE FOR
PROGRESS





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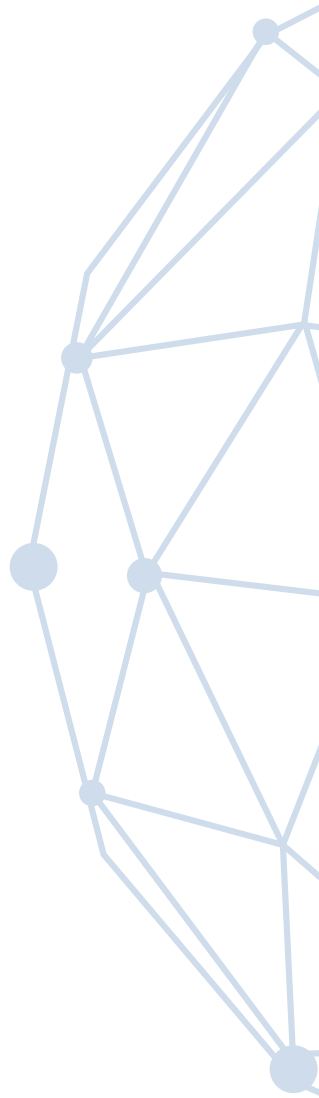
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